



NETWORKS

Nr1: Local Governments in project region (Regional approach) **LGPR**

Nr2: Employers of disabled persons involving in EQUAL HU projects of (3E:LLL) (Country approach) **EDHU**

Nr3: Employers of disabled persons involving in WE (WORKABILITY-EUROPE) umbrella organisation (EU approach) **EDEU**

FEATURES/IDENTIFICATION	Nr1: LGPR	Nr2: EDHU	Nr3: EDEU
Partners/stakeholders <ul style="list-style-type: none"> - Size of network - Background of the partners/ stakeholders - Representatives of organizations - Roles and positions - Personality - Heterogeneity/homogeneity 	19 Local Governments, Local Regional Job centre Identified interest of more employment, Lord Mayor, and Trustees, Leading and empowered Complexity, characteristic Based upon Evaluation	HU-10,HU-14,HU-15,HU-19, HU-21,HU-24 (6 projects) Identified interest of more employment Directors, pr.managers, Leading and empowered Complexity, characteristic Based upon Evaluation	5 members in EU of WE Identified interest of more employment Managers, key persons Leading and empowered Complexity, characteristic Based upon Evaluation
Cause and Purpose <ul style="list-style-type: none"> - Origin and causation - Expectations - Added value - Formulation of objectives, goals and aims - Development of a mission statement and overall concept - Level of identification 	Approach of Regional and common interest Best practices, know-hows Are to be dedicated Under process Level 2	Approach of Regional and common interest Best practices, know-hows Are to be dedicated Under process Level 1	Approach of Regional and common interest Best practices, know-hows Are to be dedicated Under process Level 2



BOB Transnational Workshop : 8-9 March, 2006

<p>Characteristics of networks</p> <ul style="list-style-type: none"> - Network model - Formal/informal - Binding character/level of obligation 	<p>Network in operation, Formal – Legislative, Binding statement of cooperation</p>	<p>Network in planned status, Informal - Non Legislative, Agreement of cooperation is to be concluded</p>	<p>Network in operation, Formal – Legislative, Membership driven statement of cooperation</p>
<p>Steering and Controlling</p> <ul style="list-style-type: none"> - Type/Model of steering and controlling - Responsible steering group - Motivation of steering group 	<p>Board of representatives, Members empowered, Activated on Medium level</p>	<p>Group of pr.managers, Members empowered, Activated on Medium level</p>	<p>Members of WE Board Board members empowered, Activated on High level</p>
<p>Duration and intensity</p>	<p>Definite legislation/ 1-2 meetings /quarterly</p>	<p>Definite legislation/ 1-2 meetings /quarterly</p>	<p>Definite legislation/ 1-2 meetings /quarterly</p>
<p>Character of the Network/Relationship within the network</p> <ul style="list-style-type: none"> - Type and structure of relationship - Quality of relationship between partners/stakeholders - Participation and Empowerment - Code of conduct - Communication/flow of information 	<p>Formal and personal, Highly qualified, Part time job empowerment, Board and Group meetings, Based on official letters, Mobile phone and Email communications</p>	<p>Formal and personal, Highly qualified, Full time job empowerment, Board and Group meetings, Based on official letters, Mobile phone and Email communications</p>	<p>Formal and personal, Highly qualified, Part time job empowerment, Board and Group meetings, Based on official letters, E-bulletines Mobile phone and Email communications</p>



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<p>Conditions - Internal/external - Resources (financial, human etc.) - Access to decision-making power</p>	<p>Acceptable/well published Restricted financial sources, Adequate human resources Easy access to DMP</p>	<p>Acceptable/weak published Restricted financial sources, Adequate human resources Easy access to DMP</p>	<p>Good/well published Planned financial sources, Qualified human resources Easy access to DMP</p>
<p>Positive experiences /Success factors</p>	<p>Expected an Edited Survey of Routes to Employments in project region, Identifying more new possibilities for disabled employments</p>	<p>Plan of Positive experiences of taylor made training based new Routes to Employments in project region, Identifying more new job possibilities for disabled employments</p>	<p>Intensive –frequent face to face meetings, Increasing number of members, Lobbying in EU Comission, Joint participation by Members in EU projects, Joint projects for finding more job in recycling fields, Joint purchasing power of members</p>
<p>Negative experiences/Barriers and obstacles</p>	<p>Difficulties to reach agreements in scheduling work meetings</p>	<p>Difficulties to reach agreements during work meetings, Low level motivation of some partners for cooperation</p>	<p>Relatively high costs of travels for international meetings</p>
<p>Sustainability</p>	<p>Determined conditions and frequent calls for financial development sources by National Office for Regional Developments</p>	<p>Cooperation can be continously sustainable for duration of EQUAL program</p>	<p>This Network will be built by members with revolving interests of a membership driven international organization WE</p>

Budapest, 25 February 2006